

Childcare Needs Study

Community Meeting #3

May 25, 2022

STANFORD UNIVERSITY COMMUNITY PLAN UPDATE



Welcome



Introductions



Background and Approach



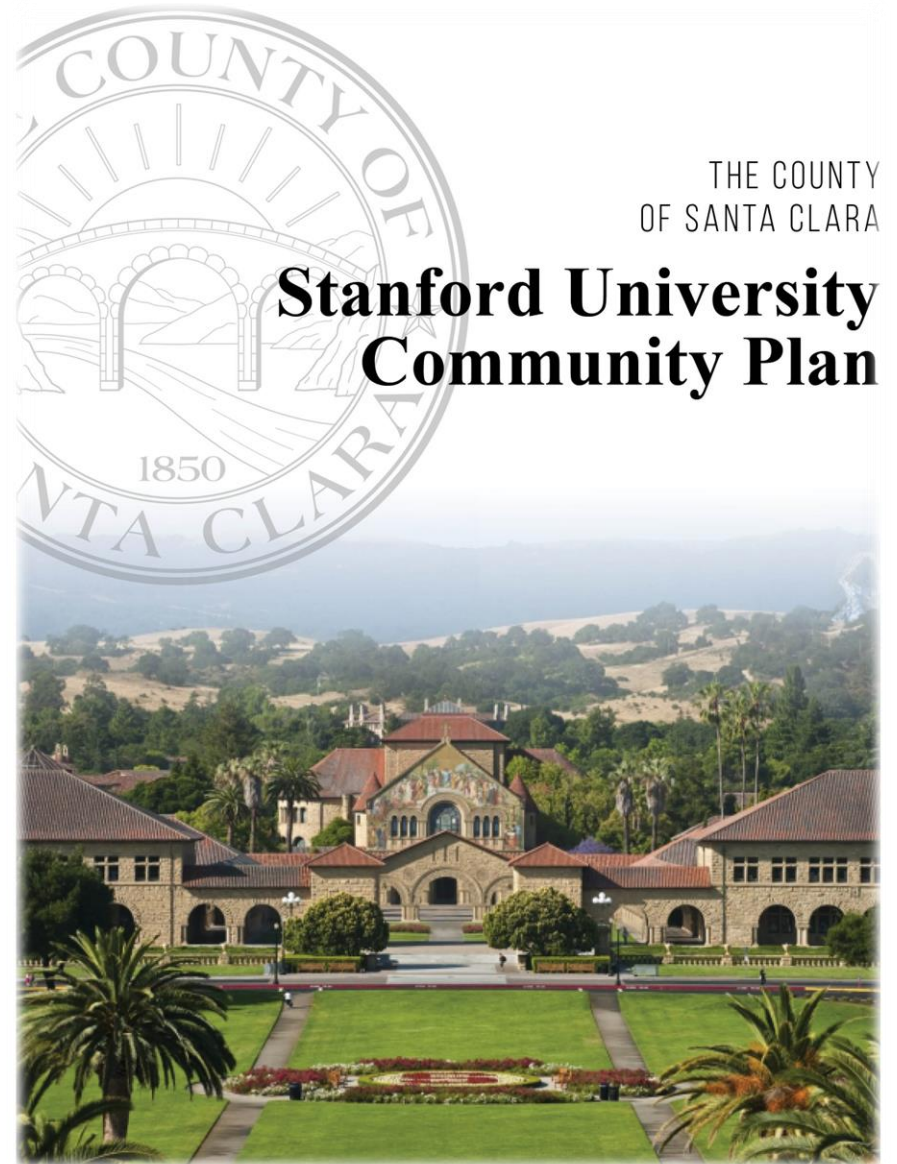
Findings and Recommendations



Q & A

Community Plan Update

- 2018 General Use Permit (GUP) progress
- February 11, 2020 – Board of Supervisors' direction
 - SCP update
 - Municipal Services Study
 - Graduate Student Affordability Study
 - Childcare Study
- To be completed by end of 2022



Childcare Study Background and Purpose

Background

- 2018 General Use Permit (GUP) childcare issues raised
- Concerns about costs and availability
- *2020 Board Direction: Conduct a focused Childcare Study to inform Community Plan update.*

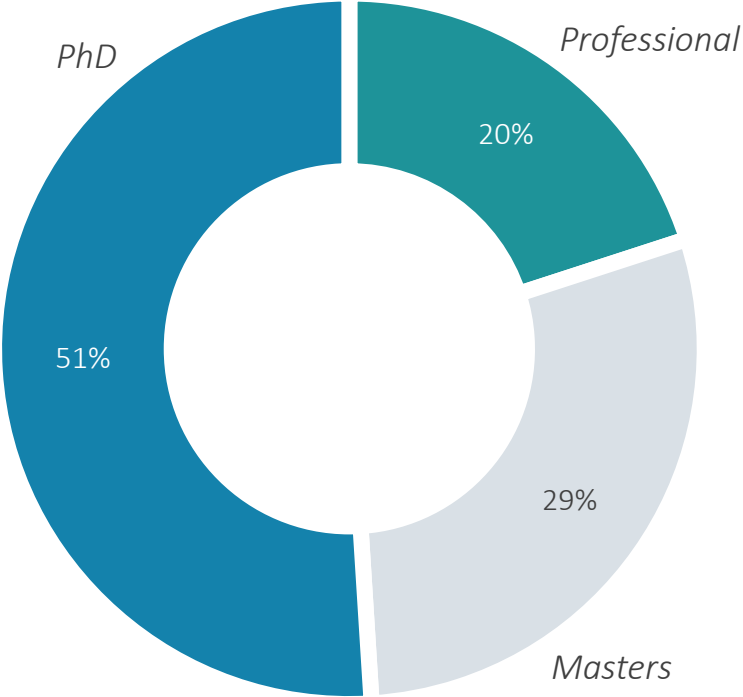
Purpose

- Assessment of childcare services offered by Stanford University to faculty, staff and graduate students.

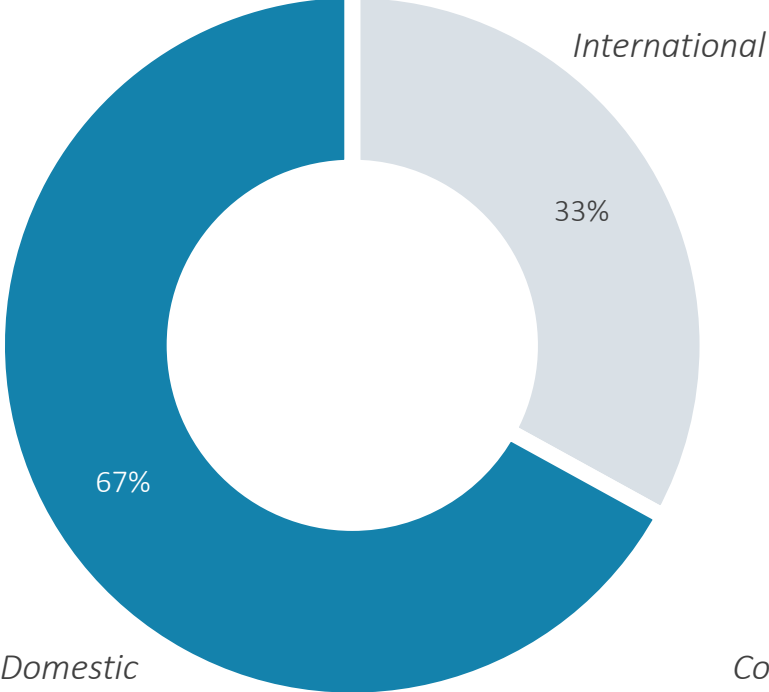
Graduate Student Population

Approximate Total (2021-22): 9,300

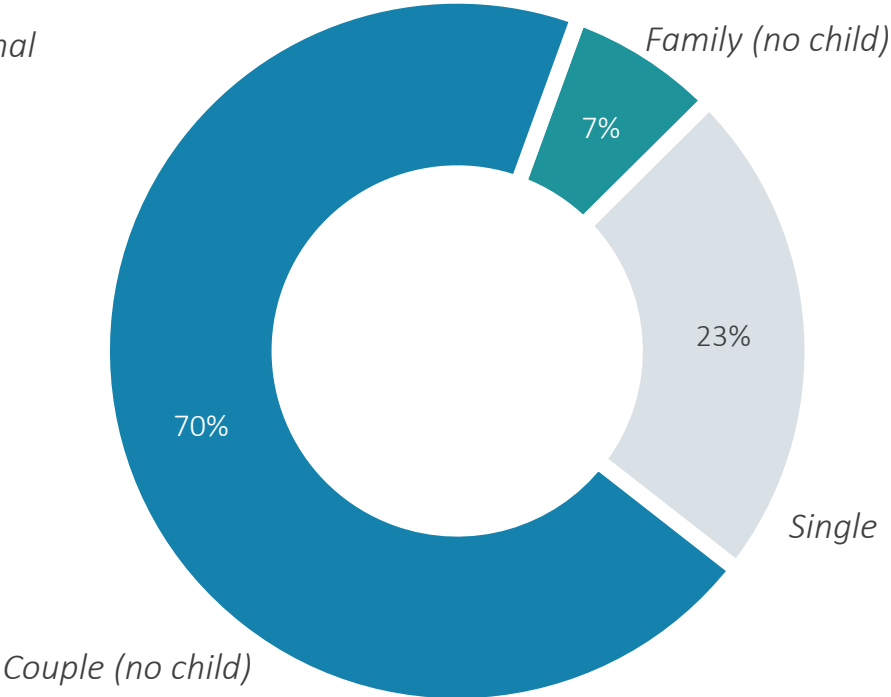
Major Degree Program



International vs Domestic



Household Type



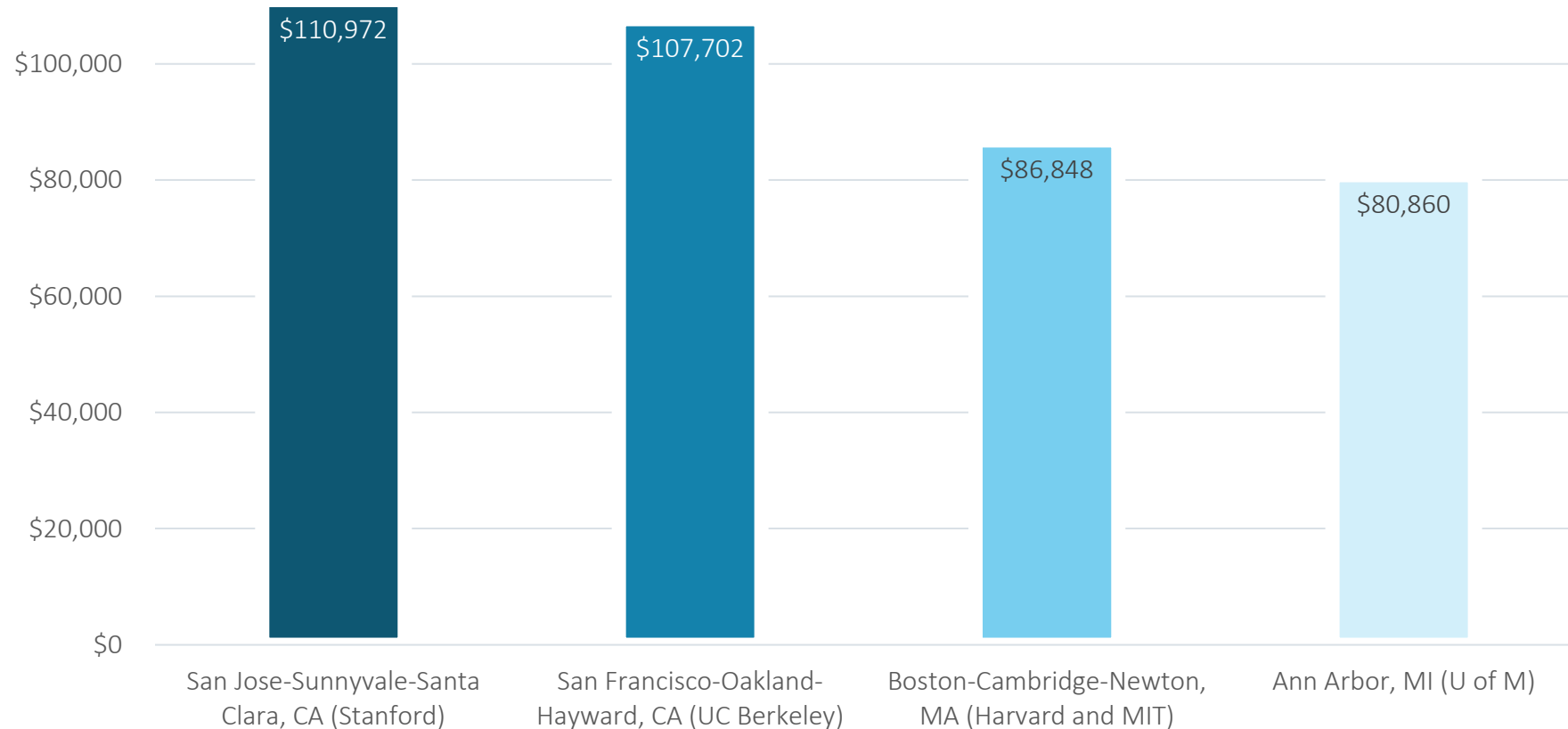
Childcare Study Approach

To learn more about childcare among Stanford faculty, staff, post-doc scholars, and graduate students:

- Conducted by Public Consulting Group with assistance of Graduate Student Council and other student organizations
- Focus groups among the population to learn more about individual experiences
- Evaluation of current Stanford childcare programs compared to national standards and four peer institutions
- Data on cost of living and childcare costs for the San Jose-Santa Clara metro area

Annual Pre-Tax Cost of Living

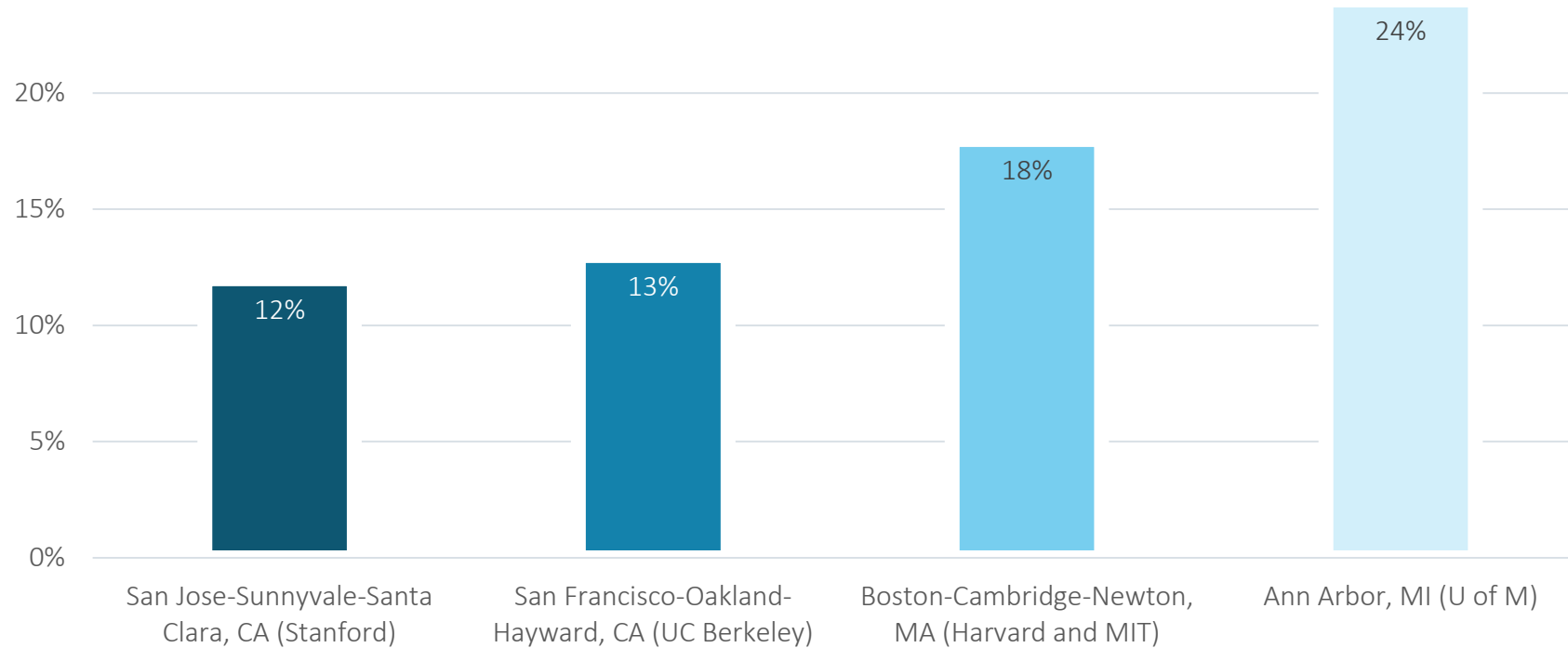
2 working adults, 1 child household



Source: MIT Living Wage Calculator - <https://livingwage.mit.edu/>

Annual Childcare Costs

*As a percentage of estimated annual pre-tax cost of living
2 working adults, 1 child household*



Estimated Annual
Childcare Costs

\$13,608

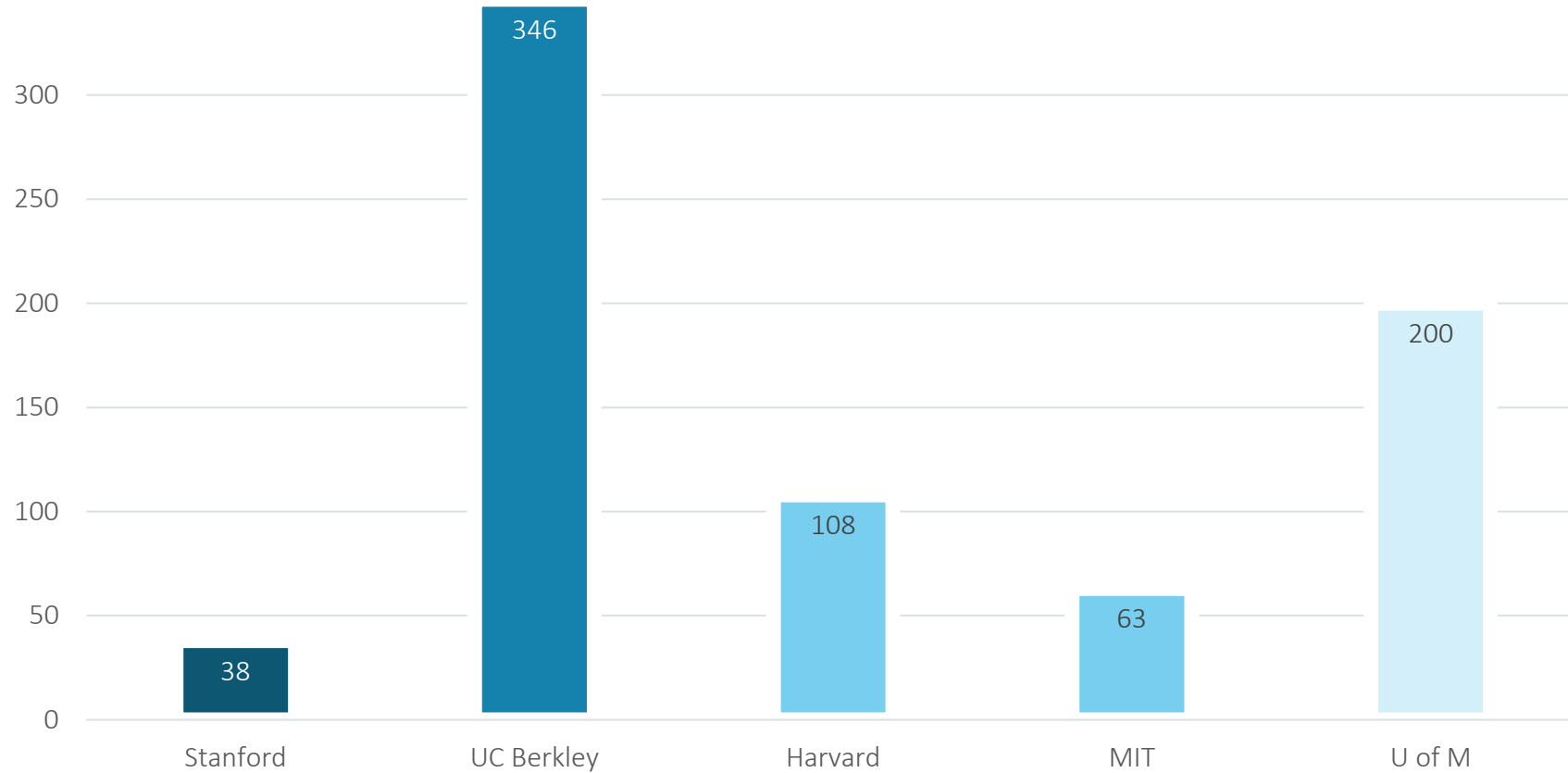
\$14,076

\$15,420

\$19,092

Source: MIT Living Wage Calculator - <https://livingwage.mit.edu/>

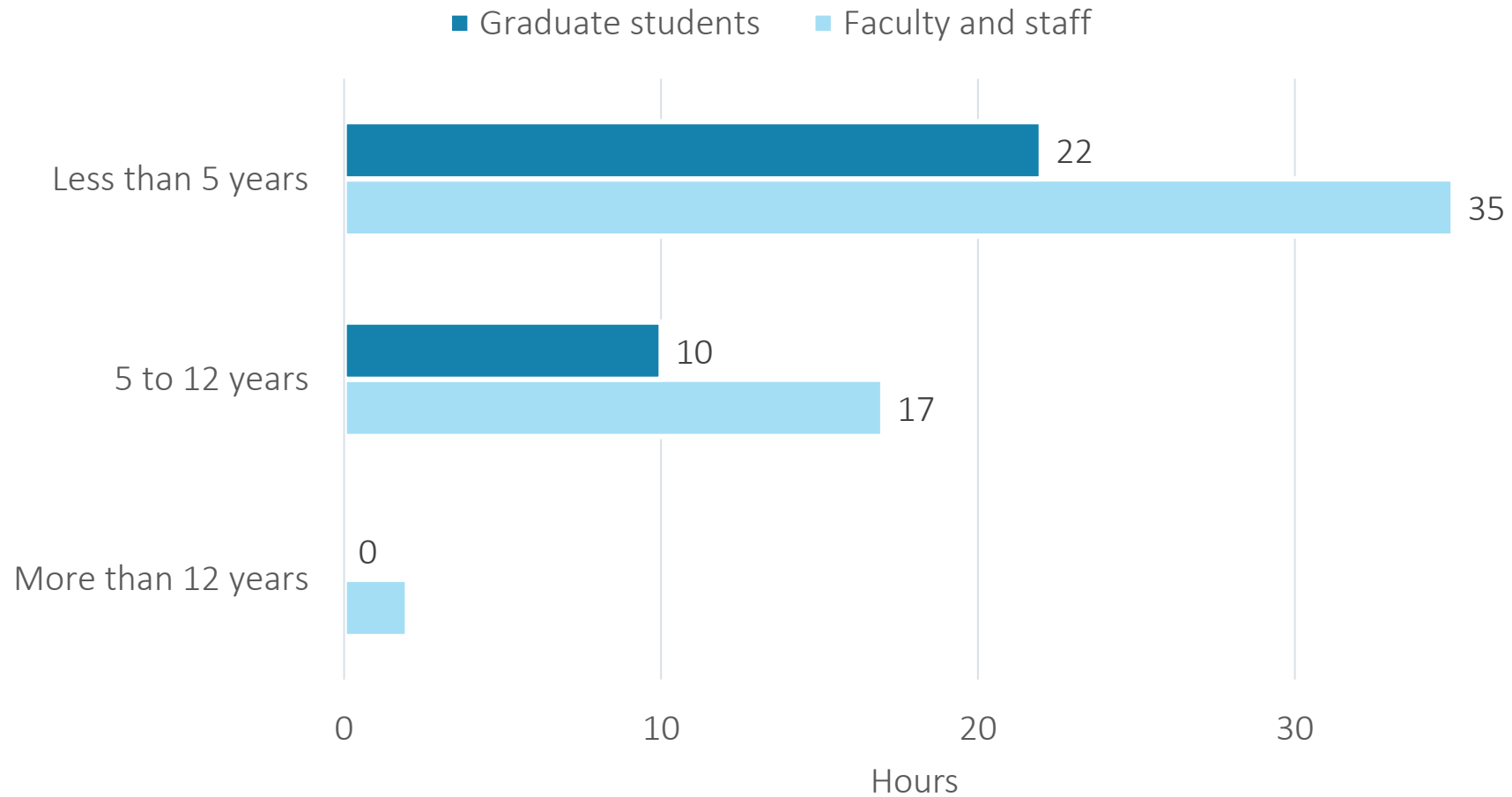
Number of full-time students, faculty, and staff per child served



Full-Time Students, Faculty, and Staff	34,530	67,496	41,378	23,789	99,809
Children Served	920	195	385	380	500

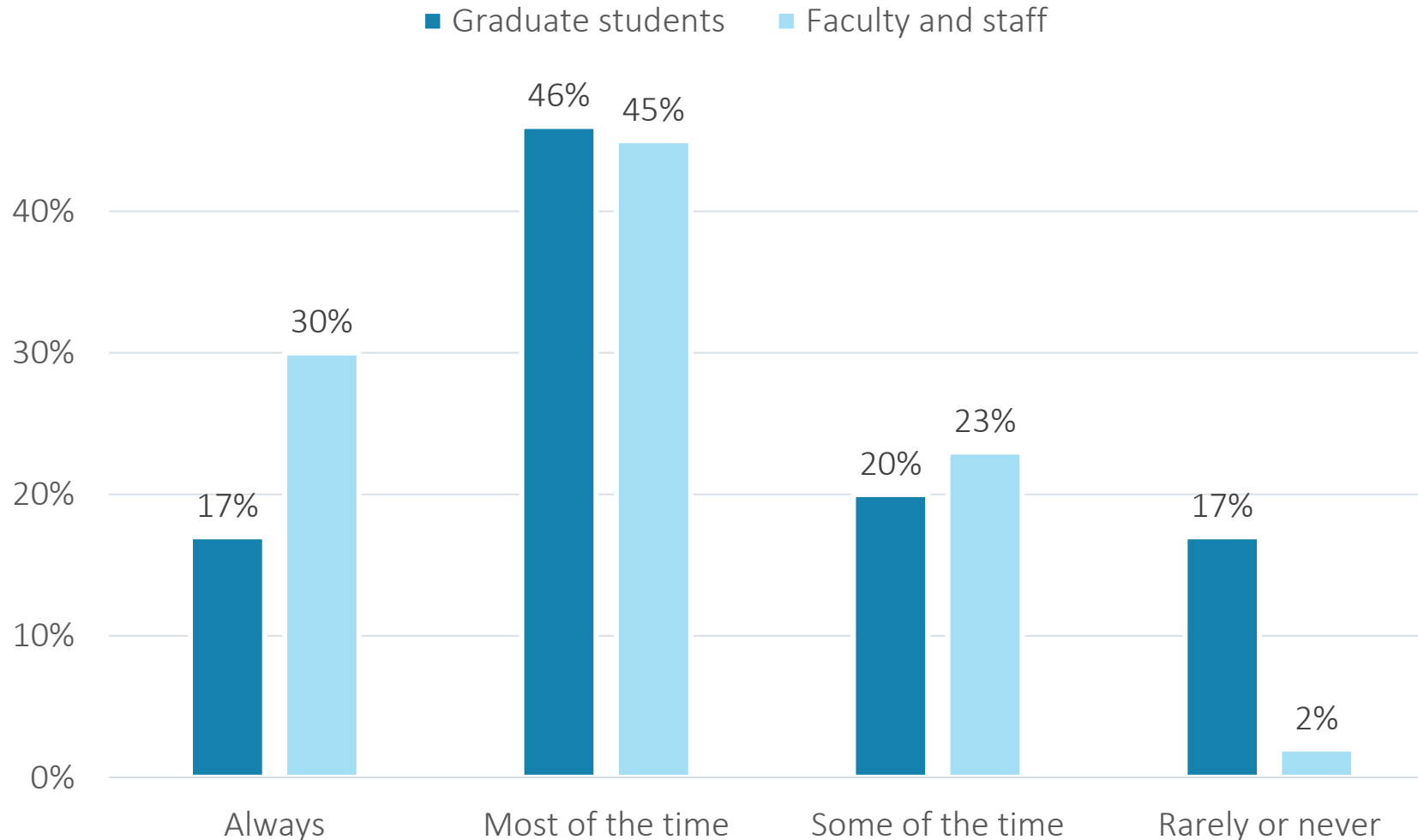
Hours of Childcare Consumed

By age of children

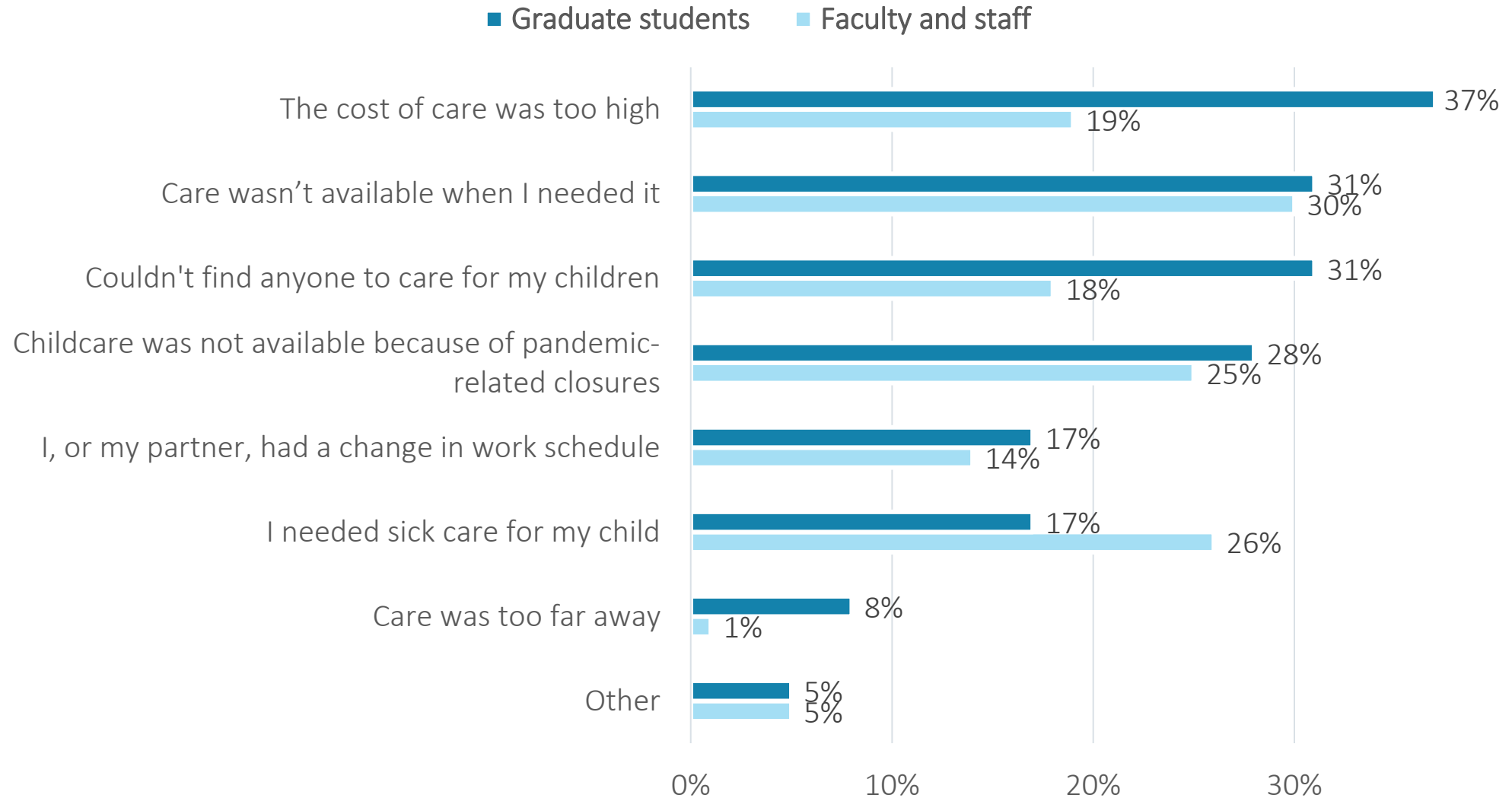


Frequency Childcare Needs Were Met

How often were the childcare needs met for all your children during the last 12 months?

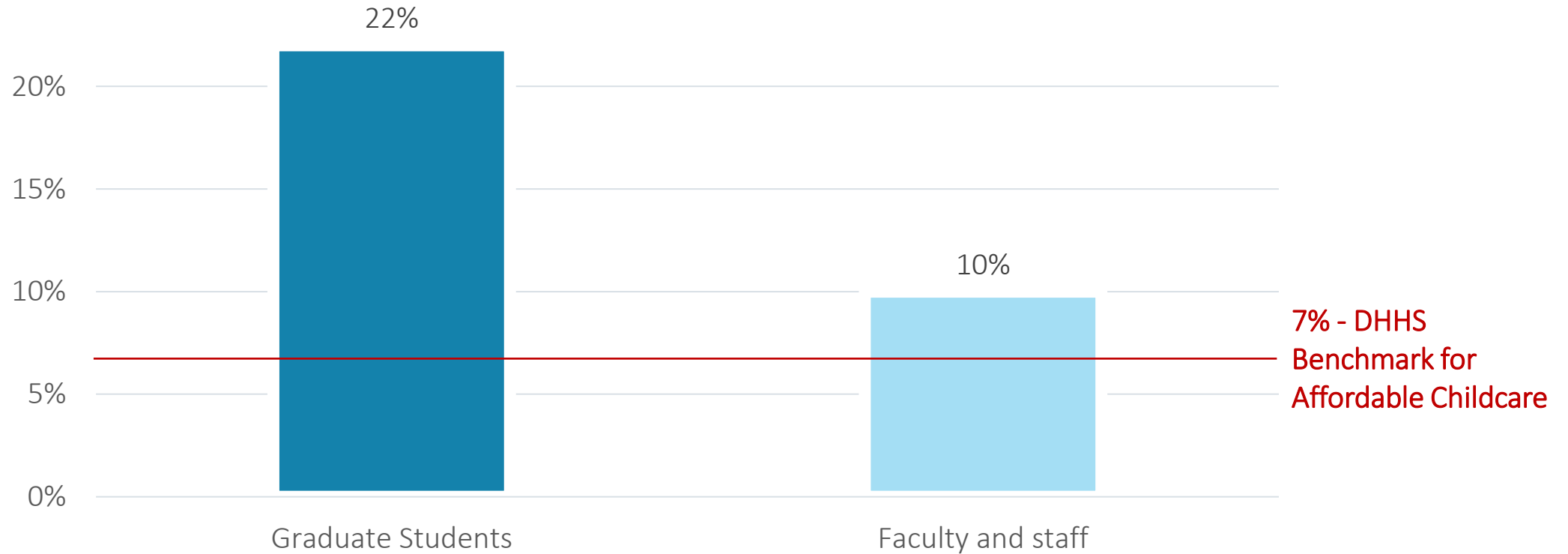


Why Childcare Needs Were Not Met



Annual Childcare Costs

As a percentage of annual household income



7% - DHHS
Benchmark for
Affordable Childcare

Surveyed Annual
Childcare Cost

\$20,332

\$23,348

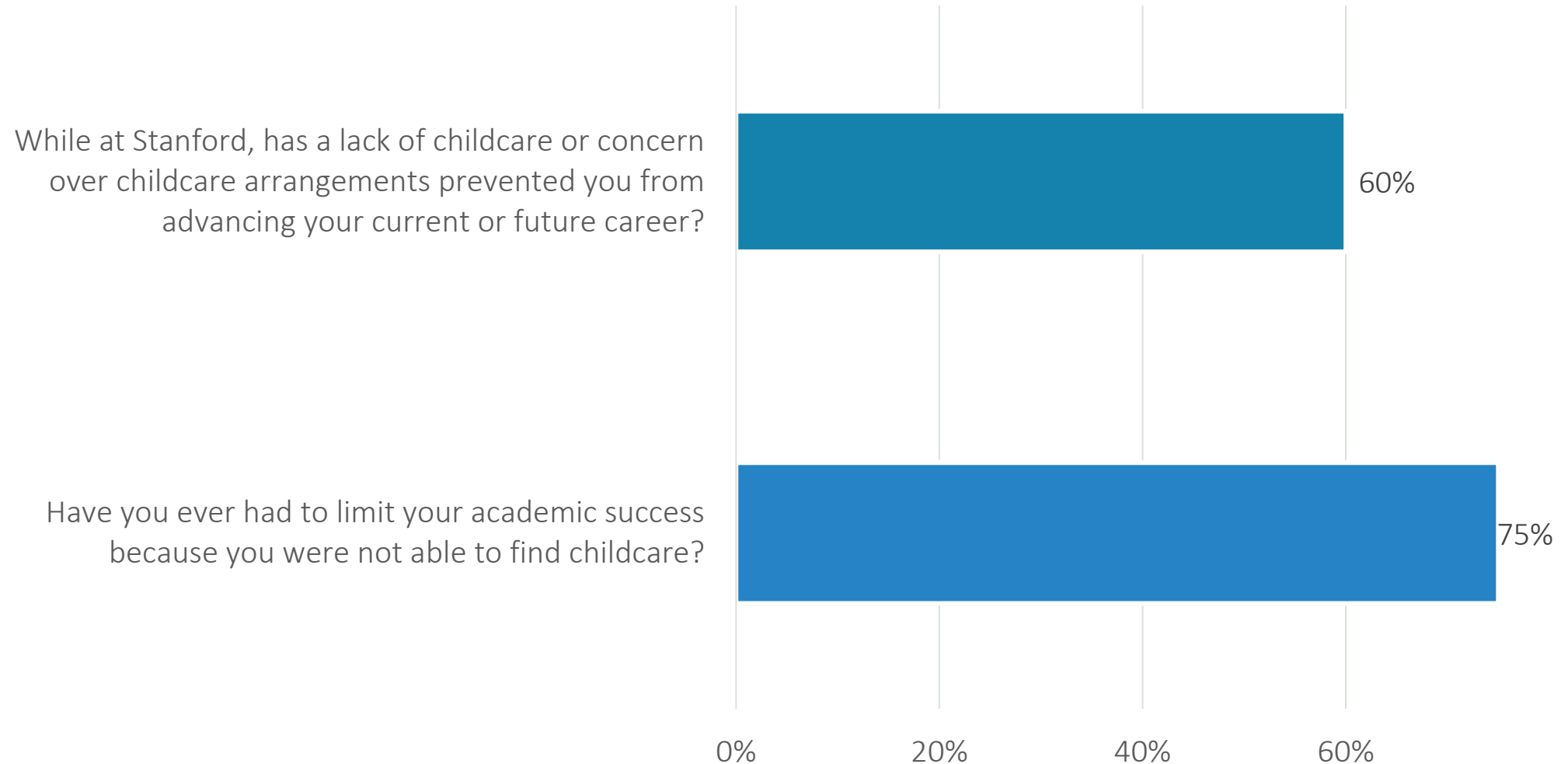
Surveyed Annual
Household Income

\$94,694

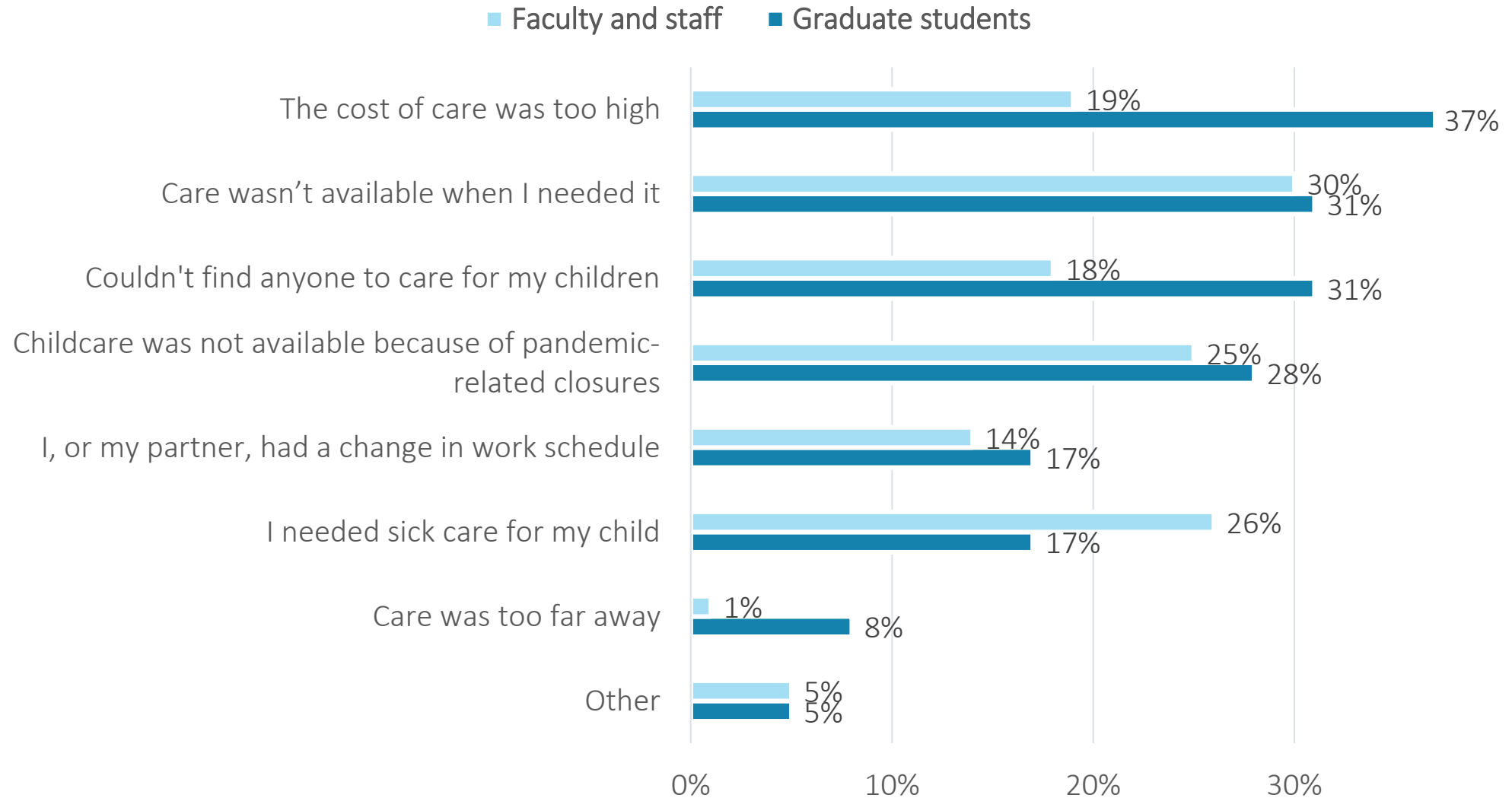
\$230,196

Career Interruptions and Limitations

Among graduate students



Preferred Source of Childcare Assistance



Comparative Quality Indicators Across Peer Institutions

Institution	QRIS Rating	NAEYC Accredited
Stanford	4 sites to determine participation; 1 site working with QRIS coach; 1 site assessing readiness *	1 site accredited 4 sites working through self-study 1 site pursuing August 2022
U of M	4 out of 5 rated due to using High Scope curriculum	3 of 5 due to delayed renewal
UC Berkeley	Working on *	1 of 6 accredited
MIT	Participates, ratings not reported due to the pandemic	6 of 6 accredited
Harvard	Participates, ratings not reported due to the pandemic	6 of 6 accredited

* QRIS is new in CA

Comparative Peer Institution Offerings

Waiting Lists:

- All peer institutions **manage waiting lists** for on-campus care
- All peer institutions offer students, faculty, and post docs **assistance with paying for off campus childcare options while on the waiting list.**
- Wait time data impacted by multiple factors

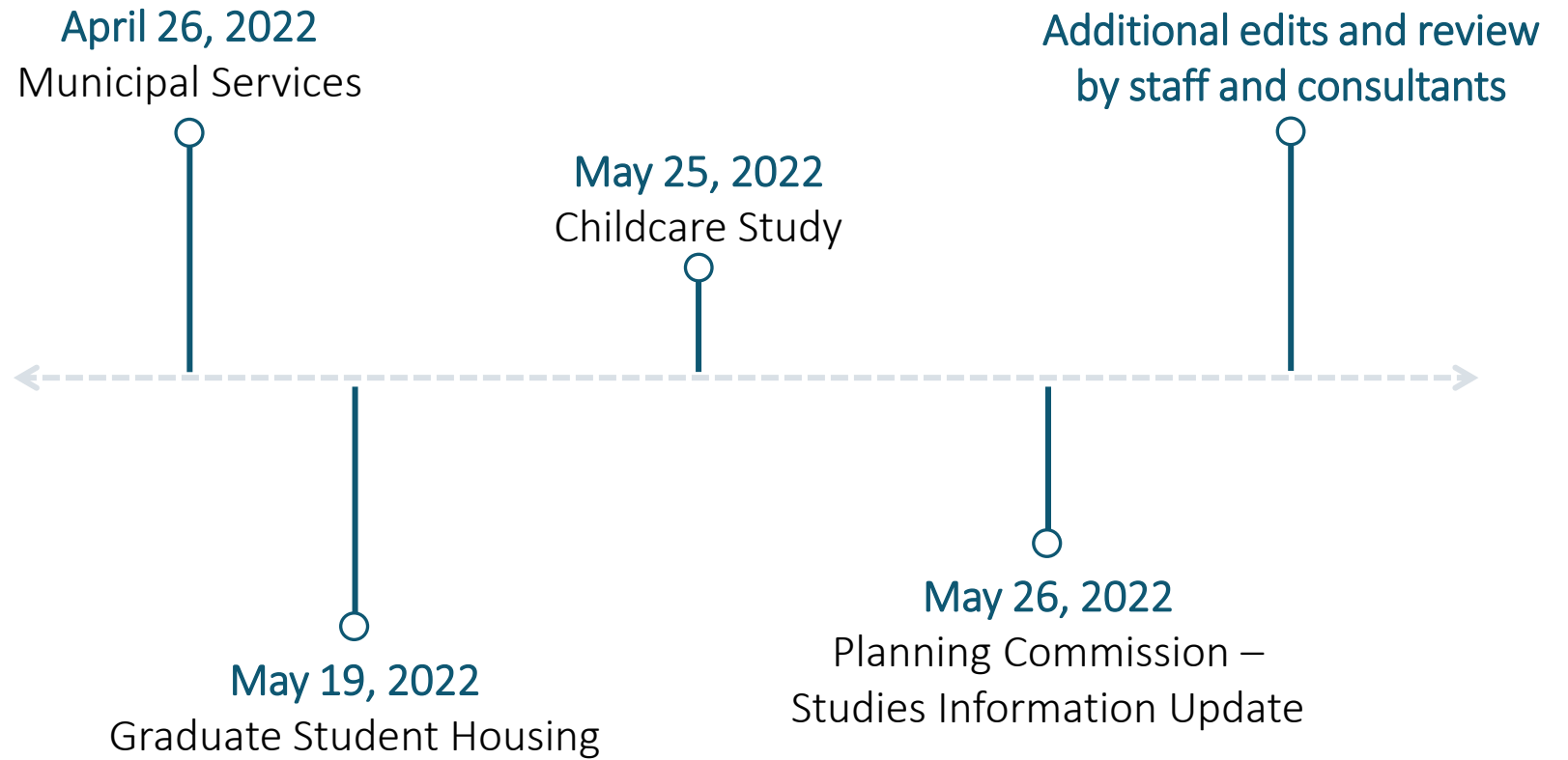
Financial Aid:

Peer institutions offer **comparable childcare assistance** options for on and off campus care

Recommendations

1. Finalize Quality Ratings For All On-Campus Childcare Centers
2. Increase Waitlist Transparency
3. Conduct Ongoing Childcare Needs Assessments
4. Provide Greater Information About Off-Campus Childcare Alternatives
5. Design Childcare Benefits Specifically Targeted To Graduate Students

Next Steps





Questions and Comments

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<https://stanfordcommunityplanupdate.org/>